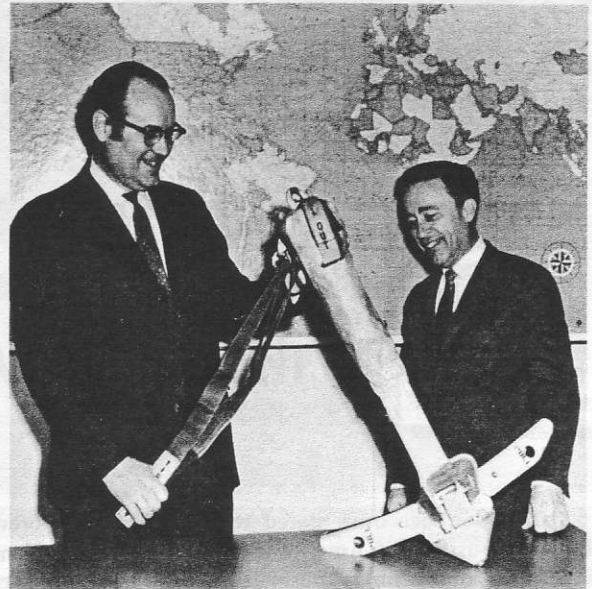




**Award Review Board**—A wealth of experience is represented in the four-man board which appraises each mission nominated for Scroll of Honor consideration. Appearing in the top left photo is Andy Foster, KAC chief test pilot. A former Marine pilot, Mr. Foster has almost 6,000 flight hours in helicopters. In top right photo is Anthony J. Carbone, vice president of Sales. An engineer and former U. S. Air Corps radar technician, Mr. Carbone has been associated with aviation oriented industries for many years. At right, Robert L. Bassett, supervisor, Customer Operations Section, and William E. Zins, director of Customer Service, examine a Kaman-produced forest penetrator seat widely used by helicopter rescue crews in Southeast Asia. Mr. Bassett, a former Air Corps technician, has served with KAC for almost 20 years and was chief service representative before being promoted to his present position. Mr. Zins, a former helicopter pilot, served with the Air Force for 20 years before coming to Kaman.



citation. The pins for the fifth and tenth missions differ from the first pin in that a gold star is added for the fifth mission, and a silver star for the tenth mission. The pin for the twentieth mission is the same as that for the tenth except that a small ruby inset is added.

Attaining a place on the Scroll of Honor is not a routine accomplishment, for the Scroll was originated with the purpose of giving recognition to those who have performed an unusually outstanding mission. Therefore, participation in a rescue or mercy mission is not, by itself, sufficient qualification.

To determine eligibility for the Scroll of Honor, a review board at Kaman appraises each mission nominated for the Award in terms of certain criteria. First of all, the mission must be a rescue mission or mission of mercy. In addition, the mission must call for an "unusually high degree of skill, courage and judgment" on the part of the pilot and crew while operating under difficult or hazardous conditions. In determining if accomplishment of a given mission qualifies for the Scroll of Honor, the review board takes into consideration many factors, among which are the following: night or restricted visibility en route; difficult or hazardous terrain en route; hovering with rotor blades in close proximity to trees, terrain, buildings, or other obstacles; required doppler approach to hover; extreme altitude and/or temperature where pilot technique and procedures are paramount; unusual weather conditions including high winds or



**Tie-Breaker**—William R. Murray, vice president—Test Operations/Customer Service, receives a mission report from Beverly Albani, Customer Service Coordinator. Mr. Murray, a veteran helicopter pilot, casts the deciding vote when the Awards Committee deadlocks as to whether or not Scrolls of Honor should be awarded for a mission.